



Linda-Eling Lee

NEW YORK

**MANAGING DIRECTOR AND GLOBAL
HEAD OF ESG RESEARCH**

O +1 212 981 7514

E lindaeling.lee@msci.com

As Global Head of Research for MSCI's ESG Research group, Linda-Eling Lee oversees all ESG-related content and methodology and chairs MSCI's ESG Ratings Review Committee. She leads one of the largest teams of research analysts in the world who are dedicated to identifying risks and opportunities arising from material ESG issues. The team, located in 12 offices globally, provides ESG ratings of 6,000+ issuers; industry and thematic research; and analysis used by investors for positive and negative screening.

Linda joined MSCI in 2010 following the acquisition of RiskMetrics, where she led ESG ratings research and was head of consumer sector analysis. Linda joined RiskMetrics Group in 2009 through the acquisition of Innovest. Prior to joining Innovest, Linda was the Research Director at the Center for Research on Corporate Performance, developing academic research at Harvard Business School into management tools to drive long-term corporate performance. Previously, she was a strategy consultant with Monitor Group in Europe and in Asia, where she worked with Fortune 500 clients in industries ranging from beverages to telecommunications.

Linda received her AB from Harvard, MSt from Oxford, and PhD in Organizational Behavior from Harvard University.

Linda has published research both in management journals such as the Harvard Business Review and MIT's Sloan Management Review, as well as in top academic peer-reviewed journals such as Management Science and Journal of Organizational Behavior.

